



## ★ Noteworthy Accomplishments ★

- ❖ Most notably, for 25 years, our crucial, supportive, and empowering programs have helped thousands of LGBTQ+ youth to actualize skills for self-development, self-care, success, leadership, and self-expression. We have helped countless LGBTQ+ youth navigate the unique challenges they experience in their schools, families, workplaces and communities. Many who have aged out of our services have worked or volunteer for Stonewall Youth, and sit on our board of directors. Others join us for fundraisers and events or stop by to thank us again for the empowering (and for some, life saving) support that we offer. The skills, resources, leadership and empowerment youth have found at Stonewall Youth have assisted them to create sustainable and healthy lives for themselves.
- ❖ Our many public workshops and performances have helped to inform our community on the experiences, rights, awesomeness, and needs of LGBTQ+ youth.
- ❖ Our community outreach and education programs have resulted in changes in policy, procedures, and attitudes in local schools, the police department, the City of Olympia, our state legislature, and other entities. *Examples:*
  1. Pressure and negotiation from Stonewall Youth staff was important in the efforts to make the City of Olympia revise city ordinances focused on decreasing discrimination against LGBTQ+ people.
  2. The Olympia Police Department has made positive changes in its policies and practices due to trainings by Stonewall Youth.
  3. Through trainings, negotiations, and providing information, we have assisted local schools to decrease discrimination against LGBTQ+ youth, such as changing their policies to allow Gay/Straight Alliances. We've also helped schools to develop and support the newly formed GSA's and other relevant programs.
  4. We have collaborated with local and statewide organizations to successfully advocate for important state legislation, such as our state law banning discrimination based on sexual orientation and gender identity (2005) and improvements in the foster care system, including extending foster care to age 21 (2009). We've also been actively involved in stopping dangerous state legislation, including several anti-trans bills that came close to passing in 2016.
  5. We have educated and provided resources to hundreds of teachers, school staff, law enforcement officers, therapists, social workers, healthcare workers, parents, elected

officials and other influential community members regarding the rights, experiences, and needs of LGBTQ+ youth.

- ❖ We have been a fiscal sponsor and “incubator” for emerging organizations, such as Pizza Klatch, which is now a thriving 501(c)3 nonprofit organization that provides weekly in-school LGBTQ+ support groups in a dozen Thurston County high schools.
- ❖ We have provided supervised internships for over 50 college students who have learned skills regarding advocacy, community organizing, facilitation, program development, fundraising, mentorship, activism, peer counseling, and other valuable skills that have helped them succeed in their careers and lives.
- ❖ We have provided training, support, and meaningful volunteer experiences to hundreds of community volunteers.
- ❖ We provide a model of youth leadership to other organizations, particularly in our current organizational structure. We prioritize youth leadership in decision-making, including Board membership and decisions, policy and program development and implementation, and hiring.
- ❖ Stonewall Youth reflects the values of shared power we want to manifest in the world. We provide a model of a collective workplace to other organizations. Our staff is a consensus-based collective trained in anti-oppression analysis and positive youth development. Our Board of Directors and youth-staffed Speaker’s Bureau Collective strive to operate by consensus.
- ❖ We have consistently made our community much more fabulous!



*Stonewall Youth Drag Show*